

**REPORT OF INDEPENDENT REMUNERATION PANEL TO THE
CHIEF EXECUTIVE OF TRAFFORD COUNCIL**

**RECOMMENDATIONS IN RELATION TO AMENDMENTS TO THE MEMBERS'
ALLOWANCES SCHEME**

1 Introduction

In accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003 the Panel was convened in August 2019 to make recommendations to the Council in relation to an amendment to the Scheme of Members' allowances.

The independent panel comprised:

- Lesley Davies, Trafford College;
- Mr Chris Fletcher, Greater Manchester Chamber of Commerce; and
- Mr. Ralph Rudden, Voluntary Sector

The purpose was to consider the remuneration for the new Lead Member and Shadow Lead Member roles for Education which were established at the Annual Council Meeting on 22 May 2019.

2. The Panel's Findings

The Panel reviewed the roles and responsibilities for the Lead Member with special responsibility for Education to understand the workload and the scope of the role. It was noted that the Member with Special Responsibility for Education is responsible for championing all aspects of education across the council. They will provide advice and support to the Portfolio Holder for Children's Services in fulfilling their responsibilities in relation to Education and undertake certain activities on their behalf. This would allow the Executive Member for Children's Services to focus on the considerable work required to address the issues raised in the recent Ofsted report.

It was considered that the creation of these new roles were necessary to ensure that there was sufficient capacity in the Executive Team to cover the Education portfolio whilst also enabling the Lead Member for Children's Services to provide additional focus to addressing the issues in the Ofsted report.

Acknowledging that allowances had previously been attributed to other Lead Member roles, the Panel concluded that the new roles should receive an allowance of comparable value.

3. Recommendations

The Panel recommends that the Scheme of Members' Allowances for Trafford Council be amended to include a Special Responsibility Allowance of £8,104 for the Lead Member for Education and £1,654 for the Shadow Lead Member.

Lesley Davies
Chris Fletcher
Ralph Rudden

Panel Members – August/September 2019